

Director's Decree No. 107/2026 dated 09/04/2026
Ref. Code_05_IR/DF/2026

Call for applications for a comparative evaluation procedure based on qualifications and interview for the awarding of no. 1 post-doc position pursuant to Art. 22-bis of Law No. 240/2010

THE DIRECTOR OF THE DEPARTMENT OF PHYSICS

DECREES

Art. 1 – Opening of the procedure

The following selection procedure is hereby announced, pursuant to the amended Art. 22-bis of Law No. 240/2010, for the awarding of no. 1 (one) *incarico post-doc* to carry out the following research activities under the project “Optical design, implementation, and validation of a Digital Holographic Microscopy system”, funded within the HoloMorPh Project – Holographic surface Morphing for ready-to-use planar Photonic components, CUP E63C25002390006, Scientific Supervisor Prof. Stefano Luigi Oscurato – Ref. Code_05_IR_DF/2026.

The project aims to develop a fully optical and programmable direct holo-lithography platform that combines the development of new “*photomorpher*” materials with a single-step fabrication method capable of creating and optimizing high-performance ready-to-use diffractive optical elements in real time.

The candidate shall design, implement, and validate a customized configuration of a digital holographic microscopy system capable of monitoring and optimizing the fabrication process in real time, integrating the new holography schemes based on meta-optics that will be developed during the project.



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Number of positions	1 (one)
Duration of the appointment	12 (twelve) months starting from 1 June 2026. Renewable pursuant to Art. 2 of DR No. 5030/2025
Research supervisor	Prof. Stefano Luigi Oscurato
Scientific-disciplinary sector	Experimental physics of matter and applications PHYS 03/A (former 02/B1)
Main place where research activities will be carried out	Department of Physics “Ettore Pancini”, Monte Sant’Angelo University Campus Via Cinthia, 21 - Building 6 - 80126 - Naples - ITALY
Funding source on which the cost of the appointment will be charged	HoloMorPh Project – Holographic surface Morphing for ready-to-use planar Photonic components, CUP E63C25002390006
Consistency of the activity commitment	The appointee’s commitment shall be consistent with the objectives of the project and with the reportable activities envisaged by the funding.
Total gross remuneration amount	€ 30,000.00
Total financial coverage	€ 41,946.30
Participation requirements	PhD in: Physics, Optical Engineering, or another equivalent qualification as assessed by the Committee. Maximum number of scientific publications: 5.
The interview will be held in	English
Call deadline	05.05.2026 at 12:00
Date, time, and place of publication of the results of the evaluation of curricula and publications	08 May 2026 at 10:00 on the Department website https://www.fisica.unina.it
Date, time, and place of the oral interview	11 May 2026 at 11:00 by telematic means; timely communication will be provided to candidates who have submitted their application within the deadline.

Art. 2 – Competition

The Committee may make use of telematic tools for collegial work and may hold its meetings remotely. The procedures adopted shall be duly recorded in the minutes. In order to sit the interview, candidates must hold a valid identity document. Failure to present such document shall constitute grounds for exclusion from the selection procedure.

Art. 3 – Selection procedures

Pursuant to Art. 8 of Rector’s Decree No. 5030/2025, the selection shall be carried out through the comparative evaluation of candidates and shall be aimed at assessing whether candidates possess a scientific-professional curriculum suitable for carrying out the activities covered by the appointment. The evaluation shall be supplemented by a public oral interview intended to ascertain the candidates’ aptitude with respect to the subject matter of the appointment, with the possibility that the interview may also be held in the foreign language



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indicated in the call. The interview may also be conducted remotely, provided that the candidate's identity and the public nature of the test are ensured.

1. Candidates shall attach all documentation useful for the evaluation, in accordance with the procedures set out in this call.

Candidates shall be comparatively assessed on the basis of the following elements:

- relevance and pertinence of previously carried out research activities, as well as any work experience, with reference to the contents of the scientific-disciplinary sector covered by the selection;
- quality, originality, innovativeness, and relevance of the submitted publications to the scientific-disciplinary sector covered by the selection;
- oral interview aimed at assessing suitability for carrying out the activities covered by the contract and their implementation, as well as assessing knowledge of the foreign language, where indicated in the call and relevant to the research.

The overall score available for the evaluation is 100 (one hundred) points.

At its first meeting, the Committee shall establish the detailed rules for the interview and the detailed criteria and methods for evaluating qualifications and scientific publications, to be formalized in the relevant minutes, taking into account the following elements:

- for scientific publications: assessment of originality, innovativeness, and methodological rigor, as well as the scientific relevance of the publication venue and its dissemination within the scientific community, in addition to the candidate's individual contribution and the relevance to the topics and scientific-disciplinary sector(s) covered by the selection;
- other qualifications related to the research activity carried out, such as ownership of contracts, scholarships, and appointments in national or international research bodies, as well as participation in national or international conferences;
- any specialist diplomas or certificates of attendance at post-graduate courses deemed applicable and relevant by the Committee.

On the basis of paragraph 4, letters a) and b), of Art. 8 of Rector's Decree No. 5030/2025, the Committee shall



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collectively formulate an assessment and assign the related score. The scores awarded under paragraph 4, letters a) and b), of Art. 8 of Rector's Decree No. 5030/2025 must be made known to candidates before the oral interview takes place. The results of the evaluation under paragraph 4, letters a) and b), shall also indicate admission to the interview.

Once the evaluation has been completed and following the oral interview, the Committee shall collectively express an overall assessment for each candidate and assign the related score.

The Committee shall draw up a merit ranking of the candidates who have passed the interview by adding the score obtained in relation to the criteria referred to in paragraph 4 of Art. 8 of Rector's Decree No. 5030/2025, and shall identify the winner(s).

The selection shall be deemed to have been passed with a minimum score of 60 points out of 100 overall. In drawing up the ranking, in the event of a tie, priority shall be given to the younger candidate.

Art. 4 – Eligibility requirements

With reference to Art. 7 of Rector's Decree No. 5030/2025, candidates, whether Italian or foreign, who, by the application deadline, hold a PhD degree or a foreign qualification deemed equivalent solely for the purpose of awarding the contract by the Selection Committee, or, for the relevant sectors, a medical specialization diploma, may participate in the selection.

The following may not participate in the selection:

- permanent staff employed on an open-ended basis by universities, public research bodies, and institutions whose scientific advanced diploma has been recognized as equivalent to a PhD pursuant to Art. 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;
- those who have benefited from fixed-term researcher contracts pursuant to Art. 24 of Law No. 240 of 2010, as amended by Decree-Law No. 36/2022 converted into Law No. 79/2022;
- those who have a kinship or affinity relationship up to the fourth degree inclusive with a professor belonging to the Department that proposed activation of the contract, or with the Rector, the Director General, or a member of the Board of Directors.

Exclusion from the selection procedure may be ordered at any time by reasoned decree of the Director of the Department and notified to the person concerned.



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Art. 5 – Composition of the Selection Committee

The members of the Selection Committee responsible for evaluation operations for the awarding of research appointments shall be appointed by the Director of the Department, after the deadline of the call and within the following 30 days, upon proposal of the Department Council. The Selection Committee shall consist of three professors or researchers and one alternate member, normally ensuring adequate gender balance, with research experience on the topics covered by the call, at least one of whom must belong to the scientific-disciplinary group covered by the call. The Director's decree appointing the Selection Committee shall be published on the University's electronic Official Notice Board and on the Department of Physics website.

At its first meeting, the Committee shall appoint from among its members the Chair and the Secretary responsible for the minutes.

Art. 6 – Evaluation criteria and maximum scores

The overall score available for the evaluation is **100** (one hundred) points, of which **60** may be awarded for the candidates' curriculum and publications and **40** points for the interview.

Candidates shall be comparatively assessed by the Committee on the basis of the following elements:

- relevance and pertinence of previously carried out research activities, as well as any work experience, with reference to the contents of the scientific-disciplinary sector covered by the selection, up to 30 points;
- quality, originality, innovativeness, and relevance of the submitted publications to the scientific-disciplinary sector covered by the selection, up to 30 points;
- oral interview aimed at assessing suitability for carrying out the activities covered by the contract and their implementation, as well as knowledge of the foreign language possibly indicated in the call and relevant to the research, up to 40 points.

The minimum score that candidates must obtain in the evaluation of curriculum and publications in order to be admitted to the oral interview is 30 points out of 60.

Art. 7 – Application procedures and deadline

Pursuant to Art. 5, paragraph 3, of Rector's Decree No. 5030/2025, this procedure is activated under an urgency regime, in view of the implementation timeline of the project "EIC – HoloMorPh CUP: E63C25002390006", funded by the European Union within the EIC Pathfinder Open 2025 Programme.



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The application for participation in the selection must be received, under penalty of exclusion, no later than 12:00 noon on 05/05/2026, according to the following procedures:

- Submission by certified email (PEC): the application, duly signed (with a digital signature or handwritten signature, accompanied by a copy of a valid identity document), together with the attached documentation, collected in a compressed folder or made available via a file-download link, must be sent by certified email (PEC) to the following address: dip.fisica@pec.unina.it (alternatively, the documentation may be sent to progetti.fisica@unina.it), indicating in the subject line: Application for “*Incarico post-doc*” call, followed by the competition identification number (**Ref_05_IR/DF/2026**), surname, and name.
- The body of the PEC message must again state the candidate’s surname and name, residential address, telephone number, and the competition identification number.
- The documents accompanying the application must be attached to the PEC or listed and sent through a telematic file-transfer service specified within the message. In any case, the Department accepts no responsibility for any technical problems in email transmission or in the event that the file-transfer service does not function correctly.

The certified date and time of transmission contained in the time reference pursuant to Art. 41 of the Decree of the President of the Council of Ministers of 22 February 2013 and Art. 20 of Legislative Decree No. 82 of 7 March 2005 shall constitute proof of submission.

Should an applicant wish to apply for more than one selection procedure for research appointments having different identification numbers, separate applications must be submitted in separate transmissions.

The application must be drawn up in accordance with Annex A to this call and shall contain the following information and declarations:

- a) personal details, date and place of birth, nationality, residence, and tax code (if already available, in the case of foreign candidates);
- b) specific indication of the competition identification number and of the Department where the research activities will be carried out;
- c) email address and PEC address, and telephone number for receiving communications relating to this selection, as well as the undertaking to promptly communicate any changes to such contact details (note: no



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communications will be sent by postal mail);

- d) declaration that the candidate holds a PhD degree;
- e) declaration that the candidate does not fall within any of the exclusion situations listed in Art. 4 of this call.

The following must be attached to the application:

- 1) Copy of an identity document.
- 2) Curriculum of scientific and professional activity in Europass format, dated and signed.
- 3) List of publications or other research outputs relevant to the scientific-disciplinary sector relating to the post-doc appointments covered by the call.
- 4) Publications or other research outputs, within the maximum number possibly specified in this call. The doctoral thesis may be submitted in place of one publication.
- 5) Self-certification declaration (*dichiarazione sostitutiva di certificazione / atto notorio*) pursuant to Art. 46 of Presidential Decree No. 445/2000, drawn up in accordance with Annex B to this call.
- 6) Copy of the documentation proving possession of any other qualifications considered useful for the purposes of the competition (degrees, master's degrees, specialist diplomas, PhD degree, post-graduate advanced courses completed in Italy or abroad, scholarships, contracts or other formal research appointments in Italy or abroad, etc.), or self-certification declaration (*dichiarazione sostitutiva di certificazione / atto notorio*) pursuant to Art. 46 of Presidential Decree No. 445/2000, drawn up in accordance with Annex B to this call.

For qualifications obtained abroad, if they have already been declared equivalent, the relevant certification must be attached; otherwise, certificates relating to the academic qualifications obtained abroad must be attached together with an official translation into Italian.

Applications that do not contain the required declarations and to which the required documentation is not attached shall not be taken into consideration.

The University Administration accepts no responsibility arising from the exclusion of candidates who have not strictly complied with the above-mentioned provisions. Submission of the application for the selection procedure referred to in this notice constitutes full acceptance of the conditions set out therein, full awareness of the autonomous nature of the service, as well as knowledge and acceptance of the rules laid down by the Regulations of the University of Naples Federico II.



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Art. 8 – Time limit for completion of the procedure

The Committee must conclude its work, including the drawing up of the merit ranking and identification of the winner or winners, within 90 days from the date of publication of the decree appointing it. Upon reasoned proposal of the Chair of the Selection Committee, an extension of up to 60 days may be granted by the Director of the Department.

The acts of the selection procedure shall be approved by decree of the Director of the Department within 60 days from delivery of the minutes to the competent administrative office. The decree approving the acts shall be published on the Official Notice Board and on the University website, within the time limits and according to the procedures established in the call, in compliance with the principles of transparency and protection of personal data. When approving the acts, the merit ranking shall also be approved, indicating the winner or winners. The same decree shall indicate the deadline for signing the contract. Such deadline shall normally be forty-five days from the date of publication of the decree approving the acts of the procedure, subject to the needs of the research project; in any case, it may not be shorter than ten days nor longer than ninety days. Publication on the University's online Official Notice Board shall constitute official notification for all legal purposes.

Failure by the interested party to sign within the prescribed time limits shall be considered a waiver of taking up service and shall result in forfeiture from the list of positively evaluated candidates. A reasoned postponement may be requested by the interested party, provided that such postponement is compatible with the activity covered by the appointment and with the financial coverage of the contract.

In the event of waiver, failure to take up service, or forfeiture of the winner, the ranking may be used in order of precedence within the time limits referred to in paragraph 6.

Within 180 days from approval of the acts, for the needs of the same research project, additional *incarico post-doc* contracts may be awarded to candidates usefully placed in the ranking, provided that the availability of the relevant financial coverage has been ascertained. The use of the ranking within the above time limits must be authorized by the Department's deliberative body.

The validity of the merit ranking is set at 180 days from the date of approval of the acts.



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Art. 9 – Signing of the employment contract

At the time of signing the individual fixed-term employment contract, the winner shall be invited to submit the documentation required under the legislation in force.

The contract shall indicate:

- 1) the starting date and final end date of the employment relationship;
- 2) the place of work;
- 3) the scientific-disciplinary sector(s) and the scientific-disciplinary group to which the research activity is related, as well as any collaboration in teaching and third-mission activities;
- 4) the indication of the overall remuneration;
- 5) the modalities according to which the appointee is required, at least annually and at the end of the contract, to submit to the Research Office the outcome of the scientific activity by means of a specific report;
- 6) the grounds for termination of the contract and the notice period of thirty days;
- 7) the grounds for withdrawal, pursuant to Art. 2119 of the Italian Civil Code;
- 8) aspects relating to intellectual property and data processing regulations, as well as related confidentiality obligations;
- 9) the commitment to comply with the obligations laid down in the University's codes of conduct and code of ethics.
- 10) The employment contract shall be signed by the appointee and by the Director of the Department.
- 11) In the event of withdrawal, remuneration shall be paid until the last day of actual service, without prejudice to Art. 13, paragraph 4.

Art. 10 – Employment relationship

The appointee shall carry out exclusively the scientific research activity, teaching collaboration, and third-mission activity covered by the contract.

Disciplinary jurisdiction is governed by Art. 7 of Law No. 300 of 1970, as subsequently amended and supplemented, and the procedure and sanctions fall within the competence of the Director of the Department.

In the event of requests for external assignments, without prejudice to the provisions of Art. 14, the Department's



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deliberative body shall decide, taking into account the opinion of the research supervisor, after assessing the absence of conflicts of interest and the compatibility of the assignment with the activities to be carried out.

Where the contract is financed from external funds, the granting of assignments by third parties shall be subject to verification of compatibility with the rules laid down by the funding body.

Holding *incarico post-doc* contracts shall not give rise to rights regarding access to university roles, nor may such contracts be counted for the purposes referred to in Art. 20 of Legislative Decree No. 75 of 25 May 2017.

The appointee shall be subject to the health surveillance required by Legislative Decree No. 81/2008, borne by the University, and to the regulations on workplace safety.

To the extent compatible, the employment relationship shall be governed by the rules concerning the protection and support of maternity and paternity, assistance, social integration and rights of persons with disabilities, and any other rules concerning the rights and protections of male and female workers.

Art. 11 – Extension of *incarico post-doc* contracts

Any extension of the contract shall be resolved upon by the Department's deliberative body within the available resources and taking into account legal constraints, without prejudice to the remuneration initially provided for.

Any extension of the research contract must in any case comply with the maximum overall duration of 3 years referred to in Art. 22-bis, paragraph 2, of Law No. 240 of 30 December 2010, as well as the maximum overall duration of 11 years referred to in Art. 22-ter, paragraph 9, of the same law, as also provided for in Art. 2, paragraphs 1 to 5.

The resolution of the Department's deliberative body must be sent to the Administration at least two months before the contract expires and must indicate the duration of the extension and the methods of financial coverage, together with the relevant documentation.

The extension of the employment contract shall be signed by the appointee and by the Director of the Department.

Art. 12 – Termination of the employment relationship

1. Termination of the employment relationship shall occur, in addition to supervening forfeiture, upon expiry of the term or withdrawal by one of the parties, and for any other cause of termination provided for by the legislation in force.

2. Each of the parties may withdraw from the contract before expiry of the term if a cause occurs which, pursuant to Art. 2119 of the Italian Civil Code, does not allow continuation of the relationship, even provisionally, or in



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the event of supervening impossibility.

3. Cancellation of the recruitment procedure shall constitute a condition for termination of the contract, without obligation of prior notice.

4. The holder of the *incarico post-doc* may withdraw in writing by giving written notice of no less than 30 days. In the absence of notice, the Administration shall withhold from the holder of the *incarico post-doc* an amount corresponding to the remuneration for the period of notice not given.

5. With regard to the appointee who, after having started the scheduled research activity, does not continue it regularly and uninterruptedly for the entire period without justified reason, or who is responsible for serious and repeated shortcomings or breaches, the procedure for declaring termination of the contract shall be initiated upon reasoned proposal of the research supervisor, approved by the deliberative body of the Department of affiliation. The specific grounds for termination may be as follows:

- a) unjustified failure to start the activity or delay in the effective start of the activity;
- b) unjustified suspension of the activity for a period that prejudices the research programme;
- c) breach of the incompatibility regime laid down in Art. 14, repeated after a first warning;
- d) failure to prepare the technical/scientific documentation required by the project, repeated after a first warning.

Art. 13 – Incompatibilities

Incarichi post-doc are incompatible with:

- a) any other subordinate employment relationship, including part-time or fixed-term, with public or private bodies;
- b) holding research grants, including at other universities or public research bodies;
- c) holding research contracts pursuant to Art. 22 of Law No. 240 of 30 December 2010, including at other universities or public research bodies;
- d) holding research appointments pursuant to Art. 22-ter of Law No. 240 of 30 December 2010, including at other universities or public research bodies; holding fixed-term researcher contracts pursuant to Art. 24 of Law No. 240 of 30 December 2010, including at other universities or public research bodies;
- e) holding doctoral scholarships or other scholarships, however awarded by national or foreign institutions, except where they are intended for international mobility for research purposes.

2. In addition, the *incarico post-doc* is incompatible with attendance in bachelor's, specialist or master's degree courses, PhD programmes, or medical specialization courses, in Italy or abroad, without prejudice to the



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possibility of implementing specific European Union research funding programmes within actions linked to the Marie Skłodowska-Curie Actions (MSCA).

Pursuant to Art. 22-bis, paragraph 6, of Law No. 240 of 30 December 2010, the *incarico post-doc* entails placement on unpaid leave for employees serving in public administrations.

Without prejudice to all of the above, the holder of a *incarico post-doc* may in no case carry out activities that may give rise to a conflict of interest with the University's activities or that do not allow the regular performance of the research activity.

Art. 14 – Remuneration, tax, social security, and insurance treatment

Appointees shall be entitled, for the entire duration of the relationship, to remuneration defined by the Department's deliberative body through the resolution referred to in Art. 4, paragraph 3, in relation to the commitment required and the complexity of the activities to be carried out.

The remuneration referred to in paragraph 1, net of costs borne by the administration, pursuant to Ministerial Decree No. 592 of 06/08/2025, may in no case be lower than the remuneration due to a confirmed researcher employed part-time in salary class 0 at the time the contract is signed. Any subsequent amendments concerning the aforementioned remuneration, which may be introduced by the ministerial decree provided for by Art. 22-bis, paragraph 5, of Law No. 240 of 30 December 2010, shall apply directly.

The gross annual remuneration during performance of the contract shall be subject neither to indexation nor to adjustment and shall be governed by the tax and social-security rules in force.

The employment relationship established between the University and the appointee shall be governed by the provisions in force concerning the tax, welfare, social-security, and insurance treatment provided for employment income.

The University shall also provide insurance coverage against accidents at work, occupational diseases, and civil liability.

For justified needs, the Director of the Department may authorize advance payment of one monthly instalment upon taking up service.

Art. 15 – Processing of personal data

<http://www.unina.it/ateneo/statuto-e-normativa/privacy>. Pursuant to EU Regulation No. 679/2016, candidates are informed that the personal data they provide shall be processed, in paper or electronic form, solely for the purposes of this procedure and of any possible establishment of the employment relationship, as well as for



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purposes connected with its management. Processing shall be carried out by the persons responsible for the procedure, as well as by the Selection Committee, using also computerized procedures, within the ways and limits necessary to pursue the aforementioned purposes, including in the event of possible communication to third parties. Provision of such data is necessary for the evaluation, for the verification of participation requirements, and for the actual possession of the qualifications declared. Failure to provide them may preclude such fulfilments and, in the cases provided for by the call, may result in exclusion from the selection procedure. The legal basis for processing is the management of the public-selection procedure pursuant to Law No. 241/1990, Legislative Decree No. 33/2013, and subsequent amendments and additions. Data shall be retained, in accordance with the legislation in force, for no longer than is necessary to achieve the purposes for which they are processed. Pursuant to GDPR 2016/679, the University of Naples Federico II may publish on its institutional website the curriculum vitae attached by the winners to their application for institutional purposes and in compliance with Legislative Decree No. 33 of 14 March 2013, as amended by Legislative Decree No. 97 of 2016. It is understood that, in addition to the full Curriculum Vitae, a specific Curriculum Vitae with personal data removed may be provided solely for publication on the University website. Candidates are granted the rights referred to in Chapter III of EU Regulation No. 679/2016, in particular the right to access their personal data, to request rectification, updating, and erasure if incomplete, inaccurate, or collected in violation of the law, as well as to object to their processing on legitimate grounds. Further information and guidance on complaint procedures and data-protection responsibilities are available on the dedicated website at <http://www.unina.it/ateneo/statuto-e-normativa/privacy>.

Art. 16 – Officer in charge of the procedure

The officer responsible for the selection procedure relating to this call is Dr. Salvatore Verdoliva, Head of the Research Office – Department of Physics, email: salvatore.verdoliva@unina.it, telephone: +39 081 676286.

Art. 17 – Final provisions and publication

For all matters not expressly governed by this Call, reference is made to the Regulation, to Art. 22-ter of Law No. 240 of 30 December 2010, and to the legislation in force in the matters covered. The call is published on the Official Notice Board of the University of Naples Federico II, on the Department website, on the University website in the Competitions section, and on the website of the Ministry of Research.

Naples, 10.04.2026

The Director of the Department



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Prof. Gennaro Miele

A – Application form.

B – Self-certification declaration (*dichiarazione sostitutiva di certificazione / atto notorio*) pursuant to Art. 46 of Presidential Decree No. 445/2000.



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