



**UNIVERSITY OF NAPLES FEDERICO II
DEPARTMENT OF VETERINARY MEDICINE AND ANIMAL PRODUCTIONS**

DIRECTOR'S DECREE NO. 220 OF 21/07/2026

**PUBLIC SELECTION FOR THE AWARD OF ONE RESEARCH ASSIGNMENT PURSUANT TO ARTICLE 22-
TER OF LAW NO. 240/2010, FOR A DURATION OF 12 MONTHS AT THE DEPARTMENT OF VETERINARY
MEDICINE AND ANIMAL PRODUCTIONS**

D.R.502G_2025

WHEREAS the current University Statute;

HAVING REGARD TO Law No. 168 of 9 May 1989, concerning, inter alia, the autonomy of universities;

HAVING REGARD TO Law No. 241 of 7 August 1990, as amended and supplemented, containing “New provisions on administrative procedures and the right of access to administrative documents”;

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, as amended and supplemented, containing the “Consolidated Act on legislative and regulatory provisions concerning administrative documentation”;

HAVING REGARD TO Legislative Decree No. 82 of 7 March 2005, as amended and supplemented, containing the “Digital Administration Code”;

HAVING REGARD TO Legislative Decree No. 198 of 11 April 2006 containing the “Code of equal opportunities between men and women”, most recently amended by Law No. 162 of 5 November 2021;

HAVING REGARD TO Law No. 190 of 6 November 2012 on “Provisions for the prevention and repression of corruption and illegality in the Public Administration”, as amended and supplemented;

HAVING REGARD TO Legislative Decree No. 33 of 14 March 2013, as amended and supplemented, containing the “Reorganisation of the rules concerning the right of civic access and the obligations of publicity, transparency and dissemination of information by public administrations”;

HAVING REGARD TO Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data, as well as on the free movement of such data (General Data Protection Regulation – GDPR), and the Personal Data Protection Code (Legislative Decree No. 196 of 30 June 2003, as amended and supplemented by Legislative Decree No. 101 of 10 August 2018, as amended and supplemented);



HAVING REGARD TO Law No. 240 of 30 December 2010, containing “Rules on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to incentivise the quality and efficiency of the university system” and, in particular, Article 18, paragraph 1, letters b) and c), and Article 22-ter entitled “Research Assignments”, introduced by Article 1-bis of Decree-Law No. 45 of 7 April 2025, converted with amendments into Law No. 79/2025;

HAVING REGARD TO the Decree of the Minister of University and Research No. 592 of 6 August 2025 establishing the minimum annual gross remuneration of research assignments referred to in Article 22-ter of Law No. 240/2010;

HAVING REGARD TO the University Code of Ethics, issued by Rector’s Decree No. 2425 of 11 July 2012, as amended by Rector’s Decree No. 2573 of 16 July 2015;

HAVING REGARD TO the Code of Conduct of the University of Naples Federico II approved by the Board of Directors with Resolution No. 87 of 26 November 2025 and, in particular, Article 2, paragraph 3, with regard to the case covered by this selection;

HAVING REGARD TO the current “University Regulations for Administration, Finance and Accounting”;

HAVING REGARD TO the current “Regulations of the University of Naples Federico II on the protection of personal data”;

HAVING REGARD TO the “Regulations governing research assignments pursuant to Article 22-ter of Law No. 240 of 30 December 2010” (hereinafter referred to as the Regulations), issued by Rector’s Decree DR/2025/5029 of 20 November 2025;

WHEREAS a request for a research assignment has been submitted by Professor Laura Rinaldi, Scientific Coordinator of the

Project CREMOPAR anno 2026 - DD 22 del 16/04/2026 - 000019--2026-L-RINALDI-ALTRO_R_001_002

HAVING REGARD TO the resolution of the Department Council n. 7 of 15/07/2026

- **CUP:** B29I26000750002
- **SCIENTIFIC SECTOR:** MVET/03-B
- **DURATION:** 12 MONTHS

HAVING VERIFIED the availability of financial coverage;



DECREES

Article 1 Public Selection

The Department of Veterinary Medicine and Animal Productions of the University of Naples Federico II, hereinafter referred to as the “Department”, hereby announces, pursuant to Article 22-ter, paragraph 1, of Law No. 240/2010, the following public selection based on qualifications and interview for the activation of one Research Assignment intended to promote early-stage involvement in research and innovation activities, intended for young graduates holding a Master’s Degree or a Single-Cycle Master’s Degree obtained no more than six years prior to the deadline of this Call for Applications, hereinafter referred to as “Assignments”, and possessing a curriculum suitable for supporting the conduct of research activities, within the framework of the **CREMOPAR anno 2026 - DD 22 del 16/04/2026** Project, with a duration of 12 months, possibly renewable.

The characteristics of the Assignments are set out in **Annex A** of this Call for Applications, which specifies, in particular, for each Assignment:

- the scientific area of interest and the scientific-disciplinary sector
- the title and a brief description of the research programme
- the location and duration of the assignment
- annual gross remuneration payable to the recipient, excluding charges borne by the University
- the Tutor
- the Scientific Disciplinary Group
- the Scientific-Disciplinary Sector
- the Scientific Coordinator, if already identified
- the maximum number of scientific publications or other research outputs that may be submitted for the purposes of this selection
- verification of knowledge of a foreign language: NO

The full text of this Call for Applications is published in the online section of the University’s Official Register, on the University website at the following link: <https://www.unina.it/it/ateneo/concorsi-e-borse-di-studio/incarichi-di-ricerca> as well as on the website of the Ministry of University and Research and on the European Union Portal, pursuant to Article 22-ter of Law No. 240 of 30 December 2010 and the University Regulations governing the awarding of research assignments.

Article 2 Requirements for Admission to the Selection

Applicants, Italian or foreign, are eligible to participate in the selection process—on penalty of exclusion—provided that, by the application deadline, they meet the following requirements:

- hold a Master’s Degree (Laurea Magistrale) or a single-cycle degree in the following class or equivalent, awarded no more than six years before the closing date of this Call for Applications: Master’s Degree in Veterinary Medicine (LM-42);
- possess a scientific curriculum suitable for supporting the research activities referred to in Article 1 above.



For qualifications obtained abroad, for which a formal declaration of equivalence has not already been issued, equivalence with the corresponding Italian qualifications will be assessed by the Selection Committee solely for the purposes of participation in this selection procedure.

Exclusions

The following persons shall not be eligible to participate in the selection procedure:

- those who are excluded from the enjoyment of civil and political rights;
- those who have been dismissed, removed, or declared to have forfeited a public employment position in a Public Administration;
- those who have been convicted by a final judgment (res judicata), including any ancillary penalties, for crimes that prevent the establishment of any employment relationship with a public administration;
- permanent staff employed on an open-ended contract by universities, public research bodies, and institutions whose scientific specialization diploma has been recognized as equivalent to a PhD under Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;
- those who have held fixed-term researcher contracts pursuant to Article 24 of Law No. 240 of 30 December 2010, as amended by Decree-Law No. 36/2022 converted into Law No. 79/2022;
- those who have a familial relationship or affinity up to and including the fourth degree with a professor belonging to the Department that proposed the activation of the research assignment, or with the Rector, the General Director, or a member of the Board of Directors.

The requirements for admission must be met both at the Application Deadline for Applications and at the time of signing the contract.

The Department may, at any stage of the selection procedure, by means of a reasoned decree of the Director, exclude candidates in cases where the required qualifications are not met.

Candidates are admitted to this selection subject to verification of the requirements.

Exclusion and the reasons for it will be communicated to candidates exclusively by means of publication in pseudonymized form, indicating only the identification code of the application referred to in Article 3 below, in the online section of the University's Official Register as well as on the University website at the link:

<https://www.unina.it/it/ateneo/concorsi-e-borse-di-studio/incarichi-di-ricerca>

Such publication shall have the value of official notification for all legal purposes.

If the reasons for exclusion are ascertained after the completion of the selection procedure, the Director of the Department shall order the candidate's exclusion from the procedure and the annulment of all subsequent acts.

Article 3

Submission of the Application

The application to participate in the selection, drawn up in accordance with the template set out in **ANNEX B** of this Call for Applications, together with all attachments required under Article 4 below, must be submitted, under penalty of exclusion, starting from the date of publication of this Call for Applications in the University's Official Register and no later than **20/08/2026 at 12:00 (Italian time)**; and, under penalty of exclusion, **by one of the following methods only**, excluding any other means:



1. Submission via Certified E-mail (PEC)

For applicants who hold a personal certified e-mail address (PEC), the application must be sent exclusively from that PEC account to:

ricerca.veterinaria@pec.unina.it

The subject line must obligatorily include: “Application – RESEARCH ASSIGNMENT, identification number of the Call for Applications, surname and name of the applicant”.

Applicants who do not possess a personal Certified Electronic Mail (PEC) account must sign the application and declarations (as per Article 4) either digitally or with a legible handwritten signature, scan them, attach a valid ID document, and send them via a PEC account (also registered to another person) to the same address indicated above, with the same required subject line.

OR

2. Submission via PICA Platform

The application, together with the required attachments, must be submitted exclusively through the online system PICA, available at:

<https://pica.cineca.it/login>

no later than 20/08/2026 at 12:00.

To access PICA, candidates must register and authenticate using one of the following methods:

1. Institutional credentials of the University of Naples Federico II
2. Credentials issued by CINECA
3. SPID (Public Digital Identity System)
4. PICA account credentials (for those who do not have the above)

After authentication, applicants must complete the application, enter all required data, and upload all documents in PDF format, as specified in the online procedure.

The application must be signed (except when using SPID) using one of the following methods:

- Digital signature (smart card, USB token, or remote signature);
- Upload of a signed PDF using CAdES format (.p7m);
- If digital signature is not available, print the generated PDF, sign it by hand on the last page, scan it, and upload it.

Any modification to the generated PDF prior to signing will result in exclusion.

General Provisions

- No other methods of submission are permitted under penalty of exclusion.
- **The application must be completed and submitted no later than 20/08/2026 at 12:00.**
- Saving a draft does not constitute submission; the application must be finalized by clicking “Submit”.
- Submission is confirmed only when the application status changes from “draft” to “submitted”.



- A confirmation e-mail will be automatically sent for Applications sent.

Each application will be assigned an identification number, to be used for all subsequent communications and in anonymized publications.

Once submitted, the application cannot be modified, only withdrawn and resubmitted within the deadline.

Technical issues must be reported via the “support” section on the PICA platform, indicating the application ID and Call for Applications ID.

The Department assumes no responsibility for technical issues related to PEC transmission or platform malfunctions.

Declarations by the Applicant

In the application, the applicant must declare under their own responsibility (pursuant to Articles 46 and 47 of Presidential Decree No. 445/2000), and aware of criminal penalties for false statements:

- personal details (name, tax code, date/place of birth, citizenship)
- PEC address for communications, residence, phone number
- possession of admission requirements (Article 2)
- equivalence certificate (if degree obtained abroad)
- any foreign language for the interview (if applicable)
- enjoyment of civil and political rights
- (for foreign applicants) enjoyment of such rights also in their country
- no dismissal or removal from public employment
- no final criminal convictions preventing employment in public administration
- not being permanent staff of universities/research institutions
- not having held fixed-term researcher contracts under Art. 24 Law 240/2010
- no kinship up to the fourth degree with relevant university figures
- any previous research assignments under Art. 22-ter
- awareness of incompatibilities (Article 12)
- commitment to notify PEC changes

Candidates with Disabilities

Applicants with certified disabilities (Law 104/92) must indicate required support for the interview and attach medical certification (without redactions).

The competent office, after evaluation (also by SINAPSI), will grant or deny such support via PEC.

Final Provisions

The Department may verify the truthfulness of submitted declarations. False statements are punishable under criminal law.

The Administration is not responsible for incorrect applicant information or technical issues.

If the selection is unsuccessful a new Call for Applications may be issued, subject to project timelines and available funding.

**Art. 4****Documents to be Attached to the Application**

The applicant, under penalty of non-evaluation, must attach the following documents in PDF format:

- a copy of a valid identity document;
- a scientific-professional curriculum vitae, demonstrating suitability to support the research activities referred to in this selection, drafted in European format in both Italian and English, duly signed, and including all qualifications the applicant intends to submit for evaluation by the Selection Committee, drawn up pursuant to Articles 46 and 47 of Presidential Decree No. 445 of 28 December 2000, as amended and supplemented;
- a self-declaration (affidavit), pursuant to Articles 46 and 47 of Presidential Decree No. 445/2000, relating to academic and scientific qualifications held—both those required for participation and any additional qualifications considered useful for evaluation—indicating the issuing institution, the grade obtained, and the date of award (Annex C);
- publications, up to the maximum number set in this Call for Applications, selected by the applicant, scanned in PDF format and accompanied by a self-declaration of conformity with the original (Annex C), together with a numbered list in progressive order;
- any additional qualifications deemed useful for participation, scanned in PDF format and accompanied by the relevant self-declaration of conformity with the original (see Annex C);
- for degrees obtained abroad, if already recognized as equivalent, the applicant must attach the relevant certification; otherwise, certificates of the foreign academic qualifications must be provided along with an official translation into Italian.

In accordance with established case law, applicants must indicate in their declarations/self-certifications, under penalty of non-evaluation, all elements relating to qualifications in a precise and analytical manner, to allow proper assessment by the Selection Committee and verification by the competent office. References to positions already held with other public or private bodies or to web links are not permitted.

The Selection Committee evaluates only the qualifications expressly declared or attached and assigns scores according to predefined criteria.

Publications

- Publications must be listed in progressive numerical order.
- Applicants must comply with the maximum number of publications indicated in Article 1.
- If the number exceeds the allowed maximum, only those within the limit will be evaluated, according to the order listed.
- In case of discrepancies between the list and submitted publications, the list prevails.
- Publications listed but not submitted, or submitted but not included in the list, will not be evaluated.
- Publications must be submitted in their original language. If this is not Italian, French, English, German, or Spanish (as determined by the Department), a certified Italian translation must be provided by the competent diplomatic or consular authority.

Only publications and works accepted for publication under current regulations are eligible. Internal notes and



departmental reports are not eligible.

For works published in Italy, the applicant must self-certify compliance with legal deposit requirements (pursuant to Presidential Decree No. 445/2000 and relevant legislation).

For works published abroad, the place of publication must be indicated.

For all works, the following must be specified, under penalty of non-evaluation:

- title
- author(s)
- year of publication
- journal or type of publication (monograph/edited volume/other)
- ISBN/ISSN/DOI/PMID or equivalent identifier

The Department reserves the right, at any stage of the procedure, to verify the truthfulness of declarations and attached documents. Applicants must therefore provide all necessary details clearly and accurately.

The Department assumes no responsibility for errors made by applicants or for technical/IT issues affecting the submission of the application and attachments.

Article 5

Conduct of the Interview and Procedures

The selection will be carried out on the basis of qualifications and an interview, which will be conducted remotely via the **Teams platform**.

Any changes regarding the organization of the selection procedure will be promptly communicated by means of a specific notice.

The date and method of the interview will be announced within 10 days from the deadline of this Call for Applications, by publication of a notice in the online section of the University's Official Register as well as on the University website at the following link: <https://www.unina.it/it/ateneo/concorsi-e-borse-di-studio/incarichi-di-ricerca>

Such publication shall constitute official notification for all legal purposes.

Therefore, candidates—except for those excluded from the selection procedure by means of publication of the relevant exclusion decree of the Director of the Department, in anonymized form indicating only the identification number of the application—must appear on the date and at the location indicated above, carrying a valid identity document (identity card, passport, driving license, boating license, firearms license, or other identification documents issued by a State administration, provided they bear a photograph and official stamp or equivalent marking). Failure to present such identification shall be grounds for exclusion from the selection procedure.

Absence of the candidate at the interview will be considered as withdrawal from the selection, regardless of the reason, including force majeure, except as provided below.

The public oral interview is aimed at assessing the candidate's aptitude in relation to the subject of the assignment, as well as knowledge of a foreign language (optional). It may be conducted in person or, where applicable, remotely via videoconference, ensuring in the latter case appropriate technical solutions to guarantee the public nature of the session, identification of participants, security and traceability of communications, and compliance with personal data protection regulations.

Candidates shall be deemed not to have passed the interview where an inadequate knowledge of the foreign



language specified in the Call for Applications is assessed.

In order to ensure participation without prejudice, candidates who are unable to attend on the scheduled date due to medical conditions related to pregnancy will be granted an alternative interview date. Dedicated facilities will also be provided for candidates requiring breastfeeding accommodations upon request.

Candidates concerned must submit appropriate medical certification attesting the above condition or need, via certified email (PEC) to:

ricerca.veterinaria@pec.unina.it

no later than 12:00 on the day preceding the scheduled interview.

Adequate notice of the supplementary public session will be ensured through publication on the University website at the following link: <https://www.unina.it/it/ateneo/concorsi-e-borse-di-studio/incarichi-di-ricerca> or through notification of its remote conduct, without prejudice to ensuring its public nature with respect to other candidates.

Acceptance of such requests and rescheduling of the interview shall, however, be subject to the timeline of the research project and compatibility with the financial constraints of the contract.

Article 6 Exclusions

Candidates are admitted to the selection subject to verification of requirements.

The following candidates are excluded from participation in the selection:

- those whose application has been submitted after the deadline set out in Article 3 above and/or by means other than those specified in Article 3;
- those who have declared possession of requirements different from those prescribed in Article 2;
- those who have failed to attach a copy of a valid identity document in the case of an application bearing a handwritten signature;
- those who have not signed the application with a handwritten signature (i.e. personally affixed, excluding stamped or digital signatures);
- those who are excluded from the enjoyment of civil and political rights;
- those who have been dismissed, removed, or declared to have lost their position in public employment within a Public Administration;
- those who have been convicted by a final judgment, including any ancillary penalties, for crimes that prevent employment in a public administration;
- those who have failed to provide the required declarations regarding possession of the admission requirements, or who have submitted false or non-compliant declarations, certifications, or documentation resulting in the absence of the prescribed requirements;
- those who have a familial relationship or affinity up to the fourth degree inclusive with a faculty member of the Department or Department proposing the selection, or with the Rector, the General Director, or a member of the University Board of Directors;
- those who have held fixed-term researcher contracts pursuant to Article 24 of Law No. 240/2010;
- those employed on a permanent basis by universities, public research bodies, or institutions whose



- scientific specialization diploma is recognized as equivalent to a PhD under Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;
- candidates who, in the judgment of the Selection Committee, do not possess a curriculum suitable for supporting research activities.

The Department may, at any stage of the selection procedure, by means of a reasoned decree of the Director/Responsible Officer, exclude candidates who lack the required qualifications. Candidates are admitted subject to verification. If grounds for exclusion are identified after the completion of the selection procedure, the Director of the Department/Department shall order the exclusion of the candidate and the annulment of all subsequent acts.

Exclusion and the reasons for it will be communicated to candidates exclusively by publication in pseudonymized form, indicating only the identification code of the application referred to in Article 3 above, in the online section of the University's Official Register and on the University website at: <https://www.unina.it/it/ateneo/concorsi-e-borse-di-studio/incarichi-di-ricerca>

Such publication shall constitute official notification for all legal purposes.

Article 7

Assignment and Composition of the Selection Committee

The members of the Selection Committee responsible for carrying out the evaluation procedures for the awarding of research assignments are appointed by the Director of the Department by formal decree, after the Application Deadline for Applications and within the following 30 days, upon proposal of the Department Council.

The Director's decree appointing the Selection Committee is published in the online section of the University's Official Register, as well as on the University website at the following link:

<https://www.unina.it/it/ateneo/concorsi-e-borse-di-studio/incarichi-di-ricerca>

The Selection Committee consists of three professors or researchers and one alternate member, normally ensuring adequate gender balance. The members belong to the scientific disciplinary group specified in the Call for Applications, with at least one member, where possible, belonging to the scientific-disciplinary sector(s) defining the profile of the selection.

The Committee may use telematic tools for collegial work and may hold its meetings remotely, ensuring the security and traceability of communications and all proceedings.

Each meeting of the Selection Committee must be recorded in specific minutes.

Article 8

Selection Procedures and Formation of the Merit Ranking

The selection is carried out through a comparative evaluation aimed at assessing whether candidates possess a curriculum suitable for performing the research activities covered by the selection.



The evaluation of qualifications is supplemented by a **public interview** intended to assess the candidates' aptitude for research. The interview may also be conducted in a foreign language requested by the candidate and indicated in the application, where permitted by the Call for Applications.

The Selection Committee has a total of **100 points**, distributed as follows:

- a) **Relevance of the curriculum** to supporting research and innovation activities in relation to the scientific-disciplinary sector(s) of the selection: **minimum 20 points, maximum 30 points**;
- b) **Quality, originality, innovativeness, and relevance of publications** submitted with respect to the scientific-disciplinary sector(s) of the selection, as well as the individual contribution of the candidate: **minimum 20 points, maximum 30 points**;
- c) **Oral interview**, aimed at assessing aptitude for the research activity and knowledge of any foreign language specified in the Call for Applications: **minimum 20 points, maximum 40 points**.

The interview shall be considered unsuccessful if inadequate knowledge of the foreign language is established (where applicable).

Candidates must obtain a **minimum of 40 points out of 60** in categories a) and b) combined in order to be admitted to the interview.

Within each category (a, b, c), the Committee predetermines additional evaluation criteria for assigning scores and judgments.

At its first meeting, the Committee verifies and declares the absence of any incompatibility situations, in accordance with Article 6, paragraph 8 of the applicable Regulations, and appoints a **Chair** and a **Recording Secretary** from among its members.

The Committee also establishes the detailed criteria for assigning scores and the procedures for conducting the interview, formalizing them in the minutes. These minutes are published in the online section of the University's Official Register and on the University website at:

The evaluation of qualifications is carried out prior to the interview. The results, including any exclusion from the interview, are communicated to candidates exclusively through publication in pseudonymized form (indicating only the application identification code) in the University's Official Register and website, with the value of official notification.

To be considered eligible, candidates must achieve a minimum total score of 60 points out of 100.

Upon completion of the evaluation and interviews, the Committee expresses a **collegial overall assessment** for each candidate and assigns the corresponding score.

The Committee then draws up a **merit ranking** of candidates who have passed the interview, based on the total scores obtained, and identifies the Successful Candidate(s).

In the event of a tie, preference shall be given to the younger candidate, pursuant to the applicable legislation.

Pursuant to Article 9 of the Regulations, the Committee must complete its work, including the preparation of the merit ranking and identification of the Successful Candidate(s), within **90 days** from the publication date of the assignment decree. Upon justified request by the Chair of the Committee, an extension of up to **60 additional days** may be granted by the Head of the Department.

The acts of the selection procedure are approved by decree of the Head of the Department/Director of the Department within **60 days** from the submission of the minutes to the competent office.

At the stage of approval, the merit ranking is also published: the Successful Candidate(s) are indicated by name,



while eligible non-winning candidates are identified only by their application identification code.

The **validity of the merit ranking** is set at **180 days** from the date of publication of the approval decree.

Publication in the University's Official Register has the value of **official legal notification** for all purposes.

Article 9

Execution of the Contract

The execution of the contract with the Successful Candidate of this selection shall take place within **10 days** from the publication of the approval of the acts on the official University website.

The Department shall invite the selected candidate via certified email (PEC) to proceed with the signing of the contract.

The selected candidate may submit a duly justified request for postponement to the competent Department office exclusively via PEC. Such request will be assessed in light of the timeline of the research project to which the assignment relates and the availability of financial resources.

At the time of signing the contract, the selected candidate must provide the following documentation:

- a valid identity document;
- tax identification number (codice fiscale);
- candidates holding a foreign qualification required for admission must, under penalty of exclusion, submit either a **Declaration of Value** or certification issued by **CIMEA** regarding the qualification used for access to the selection;
- for non-EU candidates residing abroad, the contract may be signed only after completion of entry visa procedures and obtaining a valid residence permit required for contractual purposes.

The contract must specify:

- a) the start and end date of the contract;
- b) the Department/Department where the activity will be carried out and the name of the Tutor responsible for supervision;
- c) the scientific-disciplinary sector(s) and scientific disciplinary group related to the research and innovation activities;
- d) the research activities to be carried out;
- e) the total remuneration;
- f) the procedures by which the appointee must report activities to the Tutor;
- g) the grounds for termination of the contract and the **15-day notice period**;
- h) the grounds for withdrawal;
- i) provisions concerning intellectual property, data protection regulations, and confidentiality obligations;
- j) commitment to comply with the National Code of Conduct, the Code of Conduct, and the Code of Ethics of the University of Naples Federico II.

The contract is signed by the selected candidate and the Head of the Department.

In the event of withdrawal by the selected candidate or revocation of the assignment, the available position may be offered to eligible candidates ranked next in the merit list, in accordance with Article 9, paragraph 4 of the



University Regulations, and subject to the timeline of the research project and the limits of available funding.

Article 10

Performance of the Assignment

The holder of the assignment is required to carry out the activities provided for in the contract and is entitled, for this purpose, to make use of the facilities and equipment of the Department/Department of reference. The activities must be performed in accordance with the research programme and the instructions provided by the Tutor, who is responsible for supervising them.

Holding a research assignment does not give rise to any rights regarding access to academic positions. The appointee is subject to the health surveillance provided for by Legislative Decree No. 81/2008 at the expense of the University, as well as to the regulations governing workplace safety.

Any research activity carried out outside the physical premises of the Department proposing the assignment must be authorized in advance by the Head of the Department, after consulting the Tutor.

The activity must be suspended during the period of mandatory maternity or paternity leave. For the cases expressly provided for in Article 22-ter, paragraph 6, of Law No. 240/2010, reference is made to the following article.

The period of mandatory maternity leave shall be recovered at the natural expiry of the contract, in accordance with the applicable legislation.

Research activities may be suspended in cases of serious illness or parental leave; in such cases, the suspension period may be recovered at the end of the natural duration of the contract, subject to agreement with the Tutor and within the limits of the available funding.

Periods of justified absence not exceeding a total of **30 days per year** shall not be considered as suspension and therefore do not need to be recovered.

For periods spent off-site with the consent of the Tutor and authorization of the Head of the Department, holders of research assignments are entitled to mission allowances funded by the Department, equivalent to those granted to PhD candidates.

At the end of the assignment, the holder must submit to the Department a **final report** on the activities carried out and the results achieved within the project, countersigned by the Tutor and accompanied by any publications (including those under publication), patents, and any other materials useful for evaluating the research conducted.

Article 11

Economic, Tax, Social Security and Insurance Treatment

The amount of the research assignment is **EUR 22.500,00 per annum** (gross amount payable to the recipient) and will be paid in **monthly installments**.

Pursuant to Article 22-ter of Law No. 240/2010, research assignments are subject:

- for tax purposes, to the provisions set out in Article 4 of Law No. 476 of 13 August 1984;



- for social security purposes, to the provisions set out in Article 2, paragraphs 26 et seq., of Law No. 335 of 8 August 1995;
- for mandatory maternity leave, to the provisions of the Ministerial Decree of 12 July 2007 (published in Official Gazette No. 247 of 23 October 2007);
- for sick leave, to Article 1, paragraph 788, of Law No. 296 of 27 December 2006.

During the period of mandatory maternity leave, the allowance paid by the National Social Security Institute (INPS) pursuant to Article 5 of the aforementioned Ministerial Decree of 12 July 2007 is supplemented by the University up to the full amount of the remuneration for the research assignment.

Holders of research assignments are insured by the University, at no cost to them, for **third-party civil liability and accidents**, starting from the commencement of the research activity.

Article 12

Intellectual and Industrial Property of Research Results and Publications

The industrial and intellectual property rights relating to the results achieved by the appointee on behalf of the University in the performance of their research activities shall be governed by the provisions of the University Regulations on industrial and intellectual property in force at the time the results are obtained.

Appointees awarded positions financed by entities external to the University shall review and accept the provisions concerning intellectual and industrial property contained in the agreement between the University and the funding entity. In any case, the inalienable moral right of the appointee to be recognized as author or inventor remains unaffected.

The holder of the assignment is required to sign a specific confidentiality agreement regarding any confidential information, data, and documents that they may become aware of in the course of their activities at and/or on behalf of the University.

In all cases, the holder of the assignment is guaranteed the possibility of carrying out ordinary publication activities as part of their academic development, provided that such activities are planned in a manner consistent with the protection of any potential research results.

Intellectual and industrial property rights relating to inventions or creations achieved by the holder of the research assignment in the course of their research activities belong to the University, without prejudice to the right of the inventor to be recognized as the author, in accordance with the law and University Regulations.

Article 13

Incompatibilities

Research assignments are incompatible with:

- a) enrolment in Bachelor's, Specialist/Master's Degree, PhD, or medical specialization programmes, in Italy or abroad, without prejudice to the possibility of participating in specific European Union research funding programmes within the Marie Skłodowska-Curie Actions (MSCA);
- b) holding a PhD scholarship;
- c) holding other scholarships, granted for any purpose by national or foreign institutions, except where these are



aimed at international mobility for research purposes;

d) holding research contracts pursuant to Article 22 of Law No. 240 of 30 December 2010;

e) holding post-doctoral assignments pursuant to Article 22-bis of Law No. 240 of 30 December 2010;

f) holding fixed-term researcher contracts pursuant to Article 24 of Law No. 240 of 30 December 2010;

g) holding permanent employment contracts with universities, public research bodies, or institutions whose scientific specialization diploma has been recognized as equivalent to a PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980.

Without prejudice to the above, the holder of the research assignment may not, under any circumstances, carry out activities that could give rise to a conflict of interest with the University's activities or that may hinder the proper performance of the research work.

In the event of requests to undertake additional assignments, without prejudice to the provisions of this article, the governing body of the Department shall decide, taking into account the opinion of the Tutor and after assessing the absence of conflicts of interest and the compatibility of the assignment with the research activities. Disciplinary matters are governed by Article 7 of Law No. 300 of 1970, as amended and supplemented; the procedures and sanctions fall under the responsibility of the Head of the Department.

Article 14

Duration of the Research Assignment – Renewal

The research assignment is awarded for a duration of **12 months** and may be extended or renewed with the same individual up to a **maximum overall duration of three years**, including non-consecutive periods, as provided for by Article 22-ter of Law No. 240/2010.

For the purposes of calculating the maximum duration, periods of leave taken for maternity, paternity, or health reasons shall not be taken into account, in accordance with the applicable legislation.

Renewal, under the same conditions as the original contract, must be approved by the Department Council upon request of the Tutor, after verifying the availability of financial resources to cover the contract.

The renewal, granted by decree of the Director, is subject to a **positive evaluation by the Tutor** of the work carried out, as well as to the **actual availability of budgetary resources**.

Art. 15

Causes of Termination of the Contract

The termination of the employment relationship shall occur, in addition to any subsequent loss of eligibility, upon expiry of the term or withdrawal by either party, as well as for any other cause of termination provided for by applicable law.

Either party may withdraw from the contract prior to its expiry if a cause arises which, pursuant to Article 2119 of the Italian Civil Code, does not allow the continuation of the relationship, even on a temporary basis, or in the event of supervening impossibility.

The annulment of the recruitment procedure that constitutes the basis of this contract shall represent a condition



for termination of the contract, without notice.

The holder of the research assignment may withdraw from the contract by providing written notice to the Department, with at least 15 days' notice. Payment of the final instalment shall be proportionate to the period of activity actually carried out. In the event of failure by the appointee to give notice, the University shall have the right to withhold or recover an amount corresponding to the notice period not observed.

If the appointee, after starting the planned research activity, does not continue it regularly and uninterruptedly for the entire period without justified reason, or is responsible for serious and repeated misconduct or breaches, a procedure shall be initiated to declare termination of the contract, based on a justified proposal by the tutor and subject to approval by the decision-making body of the relevant Department.

The specific grounds for termination may include the following:

- a) unjustified failure to start the activity or delay in its effective commencement;
- b) unjustified suspension of the activity for a period that adversely affects the research programme;
- c) violation of the incompatibility rules set out in Article 13 of the Regulations, repeated after an initial warning;
- d) failure to prepare the technical/scientific documentation required by the project, repeated after an initial warning.

Art. 16

Processing of Personal Data

The personal data of the Data Subject, including any special categories of personal data as well as any personal data relating to criminal convictions and offences, which the authorized staff of this Administration may acquire in the course of this procedure, shall be processed in accordance with Regulation (EU) 2016/679, the Personal Data Protection Code, containing provisions for the adaptation of the national legal system to Regulation (EU) 2016/679 (Legislative Decree No. 196 of 30 June 2003, as amended and supplemented by Legislative Decree No. 101/2018, as subsequently amended), as well as the current Regulation of the University of Naples Federico II concerning the processing of personal data.

The data collected will be processed for the purposes of this procedure for which they are provided and will be used exclusively for such purposes and, in any case, within the scope of the institutional activities of the University of Naples Federico II.

The Data Subject is entitled to the rights set out in Articles 15–22, 77 and 79 of the EU Regulation.

For complete information on the processing of personal data required for participation in this procedure, please refer to the document published on the University website at the following link:

<https://www.unina.it/it/ateneo/statuto-e-normativa/privacy>.

Art. 17

Right of Access

Applicants are guaranteed the right to access the documentation relating to the selection procedure, in compliance with the applicable legislation.



UNIVERSITÀ
DEGLI STUDI DI NAPOLI
FEDERICO II



Art. 18

Person Responsible for the Procedure

The person responsible for the selection procedure related to this Call for Applications is Dr. Emma Cirillo, acting Head of the Research Office – Department of Veterinary Medicine and Animal Production.

Reference e-mail addresses for the Research Office: simona.sagliocco@unina.it – francesca.liberti@unina.it

Art. 19

Final Provisions and Publication

For all matters not expressly regulated in this Call for Applications, reference is made to Article 22-ter of Law No. 240 of 30 December 2010, to the University Regulations governing Research Assignments issued by Rector's Decree No. DR/2025/5029 of 20 November 2025, and to the applicable legislation in the relevant subject areas.

This Call for Applications is published in the online section of the University Official Register, on the University website at <https://www.unina.it/it/ateneo/concorsi-e-borse-di-studio/incarichi-di-ricerca>, on the website of the Ministry of University and Research and on the European Union portal, in accordance with Article 22-ter of Law No. 240/2010.

The Director of the Department
Professor Laura Rinaldi


INFORMATION SHEET – CALL FOR APPLICATIONS FOR APPLICATIONS FOR A RESEARCH ASSIGNMENT

Procedure identification number:	DMVPA 03_2026
Type of procedure:	Research assignment
Host Department:	Department of Veterinary Medicine and Animal Production
Scientific area:	Agricultural and Veterinary SCIENCES (07)
Scientific-disciplinary sector:	MVET-03/B
Scientific-disciplinary group:	07/MVET-03
CUP	B29I26000750002
Type of assignment:	Post-graduate
Qualification required for admission and deadline for obtaining it:	Master's Degree in Veterinary Medicine LM42
Expected start date of the activity:	September 2026
Contract duration (in months):	12
Annual gross remuneration for the recipient (excluding departmental charges):	22.500,00 €
Title of the research programme:	Parasitological Monitoring and Anthelmintic Resistance Surveillance in Livestock Farms of the Campania region
Brief description of the research programme:	The aim of this research program is to support livestock farms in the Campania region by providing technical and scientific consultancy and assistance, offering parasitological monitoring and anthelmintic surveillance services, as well as therapeutic recommendations for the control of parasitic infections caused by helminths, protozoa (intestinal and blood-borne) and arthropods.
Funding body (including grant number, where applicable):	Regione Campania
Scientific supervisor/Tutor:	Professor Laura Rinaldi
Required scientific experience (if any):	Parasitological diagnosis
Maximum number of scientific publications (or other research outputs) to be submitted:	3
Date, time and place of publication of the evaluation of qualifications:	To be determined by decree of the Director of the Department
Date, time and place of the interview:	To be determined by decree of the Director of the Department



UNIVERSITÀ
DEGLI STUDI DI NAPOLI
FEDERICO II



ANNEX B

APPLICATION FORM

To the Director/PRESIDENT
of _____

University of Naples Federico II

The undersigned

HEAD OFFICE _____

STREET _____

POSTCODE - CITY

SURNAME			
NAME			
TAX CODE		GENDERE (F/M)	
PLACE OF BIRTH		PROV.	
DATE OF BIRTH	/ /		
CITIZENSHIP			
RESIDENT IN		POSTCODE	
PROVINCE			
STREET		N°	
PHONE NUMBER			
MOBILE PHONE			
EMAIL			
CERTIFIED EMAIL-PEC			

to be completed only by non-EU applicants:

☐ to hold a residence permit;

☐ not to hold a residence permit and to undertake to apply for one if selected for the research assignment.



UNIVERSITÀ
DEGLI STUDI DI NAPOLI
FEDERICO II



REQUESTS

- to participate in the public selection for the award of no. () research assignment(s) pursuant to Article 22-ter of Law No. 240/2010, with identification code No., at the Department/DEPARTMENT of (host Department of the research).
- where provided for in the Call for Applications, to take the interview not only in Italian but also in the following foreign language:



UNIVERSITÀ
DEGLI STUDI DI NAPOLI
FEDERICO II



Pursuant to Articles 46 and 47 of Presidential Decree No. 445 of 28 December 2000, and aware of the criminal penalties in the event of untruthful statements and false documentation, as provided for by Article 76 of Presidential Decree No. 445 of 28 December 2000, hereby declares under their own responsibility:

DECLARES

- A. to have obtained a Master's degree or single-cycle degree at the University of _____.
- B. to possess a scientific curriculum suitable for supporting the carrying out of research activities.
- C. not to fall under any of the exclusion conditions listed in Article 2 (Requirements for admission to the selection) of the Call for Applications to which this application refers.
- D. not to have previously held research assignments pursuant to Article 22-ter of Law No. 240/2010;
or
☐ to have previously held research assignments pursuant to Article 22-ter of Law No. 240/2010, at Universities or Institutions, for the following periods:

from ____/____/____ to ____/____/____ at

from ____/____/____ to ____/____/____ at

from ____/____/____ to ____/____/____ at

and not to exceed, with this research assignment, the total limit of 3 years (even non-consecutive) established by Article 22-ter, paragraph 7, of Law No. 240/2010, as well as the provisions of paragraph 9 of the same article.

The undersigned undertakes to promptly notify any changes to the telephone and email contact details indicated above.

The following documents are attached to this application:

1. Copy of a valid identity document.
2. Curriculum vitae of scientific and professional activity in Europass format, dated and signed.
3. List of publications or other research outputs referred to in point 4.
4. Publications or other research outputs submitted for evaluation.
5. Documentation proving the possession of the required Master's or single-cycle degree, or an equivalent qualification.
6. Documentation proving possession of any additional qualifications considered relevant for the selection, or a corresponding self-declaration pursuant to Article 46 of Presidential Decree No. 445/2000, in accordance with Annex B of this Call for Applications (which may be combined with the declaration referred to in point 5).

☐ Declares "having read the privacy notice provided by the University of Naples Federico II pursuant to Article 13 of Regulation (EU) 2016/679".

☐ Gives consent, pursuant to Article 6(1)(a) of Regulation (EU) 2016/679, to the processing of data belonging to special categories referred to in Article 9 of the Regulation, as well as data relating to criminal convictions and offences or related security measures referred to in Article 10 of the same Regulation.

Information pursuant to Article 13 of Regulation (EU) 2016/679 concerning the processing of personal data

The personal data collected will be processed in accordance with Regulation (EU) 2016/679, Legislative Decree No. 196 of 30 June 2003, as amended and supplemented (Personal Data Protection Code), as well as the current Regulation of the University of Naples Federico II concerning the processing of personal data. Such data will be processed for the purposes of this procedure and used exclusively for that purpose and, in any case, within the scope of the institutional activities of the University of Naples Federico II.



UNIVERSITÀ
DEGLI STUDI DI NAPOLI
FEDERICO II



The Data Controller is the University of Naples Federico II, whose legal representative is the Acting Rector. For issues relating exclusively to unlawful data processing, a communication may be sent to the Data Controller at: ateneo@unina.it or via PEC: ateneo@pec.unina.it. The same communication should also be sent, for information, to the Data Protection Officer (DPO) of the University at: rpd@unina.it or via PEC: rpd@pec.unina.it.

For any other request relating to this procedure, please contact the Research Office – Department of Veterinary Medicine and Animal Production at: ricerca.veterinaria@pec.unina.it.

Data subjects are entitled to the rights provided for by Articles 15–22, 77 and 79 of Regulation (EU) 2016/679.

Full information on the processing of personal data is available at the following link:

<https://www.unina.it/it/ateneo/statuto-e-normativa/privacy>.

NAPLES

Signature



ANNEX C

**SELF-DECLARATION IN LIEU OF CERTIFICATION / SWORN STATEMENT
(ARTICLES 46 AND 47 OF PRESIDENTIAL DECREE NO. 445 OF 28/12/2000)**

The undersigned

SURNAME			
NAME			
TAX CODE		GENDER (F/M)	
PLACE OF BIRTH		PROV.	
DATE OF BIRTH	/ /		
CITIZENSHIP			
RESIDENT IN		POSTEC ODE	
PROVINCE			
STREET		N°	
PHONE			
MOBILE PHONE			
EMAIL			
CERTIFIED MAIL (PEC)			

aware of the criminal penalties provided for by Article 76 of Presidential Decree No. 445 of 28 December 2000, in the event of false or misleading statements, in relation to their application for participation in the public selection for the award of no. 1 (one) post-doctoral research assignment pursuant to Article 22-bis of Law No. 240/2010, with identification code Ref. _____, at the Department of Veterinary Medicine and Animal Production,

DECLARES

to possess the following qualifications and publications (to be indicated with the name of the issuing institution, date of award, and details relating to the qualification, e.g. final grade, etc.):

- 1) _____
- 2) _____
- 3) _____

ALSO DECLARES

that the following documents attached to the application are true copies of the originals:

- 1) _____
- 2) _____
- 3) _____
- 4) _____
- 5) _____

(date)

(signature)