

Article 2

1. The training and orientation internship, pursuant to art. 18, paragraph 1 letter d) of Law n.196/1997, does not constitute an employment relationship.
For the sole purposes and for the effect of Legislative Decree no. 81 of 09/04/2008, art. 2 and subsequent amendments, the trainee is treated equally to the workers of the host subject.
2. During the internship, the training and orientation activity is followed and verified by a tutor appointed by the University, as head of education and organization, and by a business manager indicated by the hosting Organization;
3. For each trainee, on the basis of this Agreement, a project is prepared for activities of curricular internship, signed on behalf of the University by the university tutor, the Coordinator of the Course of Studies or the contact professor for internships appointed by the Course of Studies, containing:
 - a) the name of the trainee;
 - b) the names of the university tutor and the company tutor;
 - c) objectives and methods of the internship, with an indication of the time the interns must be present at the hosting organization;
 - d) the facilities of the hosting organization (plants, headquarters, offices, departments) where the internship takes place;
 - e) the identification details of the INAIL and third-party liability insurances
4. The beginning of the internship will take place after the project has been formalised for curricular internship activities.

Article 3

1. The University insures trainees against accidents at work at INAIL, through the special form of management on behalf of the State, as well as for civil liability at insurance companies operating in the sector.
2. The University undertakes to ask the lecturers who carry out the function of tutors to explicitly assume the obligation of confidentiality with regard to the information, documents and/or knowledge that come into their possession during the course of the collaboration covered by this agreement and to maintain the utmost confidentiality with regard to the same.
3. Curricular internships are not subject to Mandatory Communication of commencement of work.

Article 4

1. During the internship the **student** must:
 - a) Follow tutors' instructions and refer to them for any type of query or organizational need.
 - b) Comply with rules on hygiene, safety and health at work, as well as with the prevention and emergency measures adopted by the host organization pursuant to Legislative Decree n. 81/2008;
 - c) maintain the necessary confidentiality and not communicate any information, documents and/or knowledge acquired during the course of the internship, without prior consent by the hosting organization. The confidentiality obligation extends beyond the duration of the internship;
 - d) compulsorily, fill in the diary booklet of activities carried out, handed over to the trainee by the Promoting Organization.

Article 5

The **Promoting Organization**, based on analyses carried out through the Risk Assessment Form, needs to perform the following activities:

- a) Have interns undergo health monitoring according to the protocol defined by the Company Doctor, **where required and provided for** (art. 18, c.1, lett. G e art. 41, D. Lgs. 81/08)
- b) Inform and train interns on **Risk factors** connected with their duties and the relevant preventative measures (ex artt. 18, c.1, lett. L; 36 e 37, D. Lgs. 81/08);
- c) Provide appropriate PPE, where necessary.

The **Hosting Organization** undertakes to:

- a) Guarantee that all internship activities can be carried out safely, in compliance with the current laws in force on health and safety in the workplace or with rules established at the moment of signing the agreement, also through the document ANNEX 1 for companies or institutions and ANNEX 2 in case of ONLUS/NON-PROFIT without employees.
- b) Guarantee the intern that the hygiene and safety conditions provided for by the international conventions on safety are met;
- c) Train interns about all the risks – both related and unrelated to their duties - which they might incur, so as to make interns fully aware of the potential risks and of all the measures implemented for their own safeguard and protection.
- d) Integrate, if necessary, the information regarding specific risks present in the hosting country, especially in terms of environmental, cultural, religious, logistics or crime-related factors.
- e) Where necessary, train interns about all the potential risks related or unrelated to their duties;
- f) where necessary, integrate the interns' health protocol by subjecting them to an integrative medical examination by means of their own Competent Doctor or other relevant professional figure.
- g) Inform workers on the emergency procedures in place in the facilities
- h) Ensure that interns possess appropriate and provide them with any additional material they need, where necessary, in case of exposure to specific job-related risks.

In the event of an accident during the course of the training activity, to promptly report the event to the Director of the Department to which the intern's course of study refers, in order to allow them to report the incident to the National Institute for Insurance against Accidents at Work (INAIL) within the timeframe provided for by current legislation.

To provide the intern with a document certifying the completion of the training programme where the effective performance of planned activities is also stated.

Lastly, it should be noted that in the case of a **public body**, the signing of the agreement certifies compliance with the safety conditions laid down by current health and safety legislation. It is therefore not necessary to fill in the self-declaration in the annexes mentioned in point a.

Article 6

The University lecturer who requests the activation of the agreement, within the scope of the responsibilities given to them by the Promoting Organization, undertakes to:

- a) provide the hosting organisation with information on the prevention measures already adopted in the University (for example: type of information and training carried out and health protocol adopted and, in general, everything useful to define the actions carried out by the University to protect the trainee).
- b) Ensure that the Hosting Organization complies with the safety requirements contained in the relevant regulations by verifying that the relevant attachments have been filled out (ANNEX 1 for companies or institutions and ANNEX 2 in case of ONLUS/NON-PROFIT without employees)
- c) Fill out attachment 2 as Tutor/RADRL when attachment 1 has not been filled out by the Hosting Organization so as to guarantee the safe performance of training activities.
- d) Have interns undergo health monitoring where required (ex art. 18, c.1, lett. G e art. 41, D. Lgs. 81/08)
- e) Check that appropriate PPEs are provided, where necessary.

Article 7

The implementation of the internship does not entail any financial or other charges for the University or for the Hosting Organization, except those assumed with the present agreement or those autonomously decided by the Hosting Organization.

Article 8

1. This Agreement shall be valid for three years from the date of its stipulation and shall be renewable on expiry by an explicit expression of both Parties. Either Party shall have the right to withdraw, before the expiry date and with at least three months' notice, by registered letter with acknowledgement of receipt or PEC to: tirocini.studenti@pec.unina.it.
2. In case of termination, the completion of the internships already started must be ensured.

Article 9

The University of Naples Federico II and _____,
(Name of Business, Institution or Body)

commit to processing personal data solely for purposes related to the execution of this Agreement, in accordance with the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (hereinafter 'GDPR') and Legislative Decree no. 196 of 30 June 2003, as amended by Legislative Decree no. 101 of 10 August 2018, and subsequent amendments and integrations, as well as, where relevant, the measures issued by the Data Protection Authority.

The Parties guarantee that personal data will be processed in compliance with the principles set out in Article 5 of the GDPR and that all requirements provided by the aforementioned regulations will be met. They also commit to implementing appropriate technical and organisational measures to ensure that the processing is in compliance with the same GDPR.

The Parties, within the scope of the personal data processing related to the completion of the activities covered by this Agreement, assume the role of Independent Data Controllers.

By separate act, the host institution will appoint the interns as authorised to process personal data necessary for the completion of the activities covered by the conventional relationship and for its duration, pursuant to and for the purposes of Article 29 of the GDPR.

Article 10

For all matters not provided for in this Convention, the parties refer to the relevant legislation in force.

The parties agree to settle amicably any dispute arising from the application, interpretation and execution of this agreement.

Should it not be possible to reach agreement in this way, the parties agree to indicate the Court of Naples as exclusive jurisdiction.

Article 11

1. This agreement is drafted in one original copy, archived by the Promoting Organization.
2. Whereby possible, this agreement is signed digitally pursuant to art.15 L.241/1990 as modified by D.L. 179/2012 and by D.l.gs n. 82/2005 and related norms.
3. This agreement is subject to Euro 32.00 registration tax fee pursuant art. 2 c. 1 of DPR n. 642/1972 to be charged to the by the University of Naples Federico II, Revenue Agency authorisation no. 16825 of 20/03/1989 extended with authorisation no. 45414 issued by the Revenue Agency Provincial Directorate I of Naples on 29.02.2024.
4. This agreement will be registered in case of use at fixed tax rate, pursuant to articles 5 and 39 of D.P.R. n. 131 of 26/4/1986, at the expense of the party that requires the registration.

Date _____

Signature and stamp Promoting Organization
The Rector
Matteo Lorito

Signature and stamp Hosting Organization
Legal representative

ANNEX 1

Self-declaration affidavit (Art. 46 DPR 445/2000)

I, the undersigned (Name) _____ (Surname) _____,
aware of the consequences of making false statements, falsehood of acts and use of false facts, (art. 46, DPR
445/2000), acting as _____ of the **Hosting Organization**,

DECLARE THAT

- ✓ Safety hazards present in their organisation have been assessed pursuant to the Occupational Safety and Health Convention, 1981 (No. 155), the 2002 Protocol to the ILO Occupational Safety and Health Convention 1981, the Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19), the Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148), Law 398/87, conversion of D.L. 317/87 for non-affiliated countries.
- ✓ The requirements of international conventions on health and safety in the workplace are met
- ✓ A security advisor has been appointed and that this possesses the necessary training as set forth by international conventions on health and safety.
- ✓ A company doctor has been appointed pursuant to The International Code of Ethics for Occupational Health Professionals - International commission on occupational health.
- ✓ Workers representatives for Health and Safety have been appointed pursuant to the Workers' Representatives Convention, 1971 (No. 135)
- ✓ training, information and instruction have been provided to workers and other safety figures (international safety conventions).
- ✓ preventive, diagnostic and treatment health measures have been taken that can be activated in the local context with reference to health risks (food and water quality), also through insurance policies or agreements with local clinics, in accordance with the International Code of Ethics for Occupational Health Professionals.
- ✓ Workers are provided with equipment, machines and systems compliant with the current regulation (UNI EN ISO 13849-1 and 2:2016).
- ✓ Workers have been provided with the PPEs established by current regulations as well as appropriate training about their usage pursuant to international conventions on health and safety at work.
- ✓ An emergency plan has been drawn up, for establishments with over 10 workers, and a fire warden and first-aid officer have been appointed or that the necessary fire emergency measures have been taken pursuant to international conventions on health and safety at work.

Date

Signature and stamp

Hosting Organization

ANNEX II
SUBSTITUTE DECLARATION OF CERTIFICATION
(ART. 46 of DPR 445/2000)

I, the undersigned (Name) _____ (Surname) _____,
aware of the consequences of making false statements, falsehood of acts and use of false facts, (art. 46, DPR 445/2000),

Acting as **professor requesting the activation of the agreement/person in charge of teaching and research activities in laboratories (RADRL), representative of ONLUS/Non-profit organisation without employees*** within the responsibilities given to him by the Promoting Organisation

DECLARE

That the premises where internship activities are to take place *have been visited by me and comply/are compliant** with health and safety characteristics so as to host interns and allow the smooth performance of activities.

Date

Signature and stamp

Professor requesting the activation of the agreement*

Person in charge of teaching and research activities in laboratories*

Representative of ONLUS/Non-profit organisation without employees*

**Please cross out any non-relevant definitions)*